

Ontario Physician Reporting Centre

Strategic Plan 2023-2027



Vision and Mission

Vision: Empowering Ontario with the best data for physician human resources planning.

Mission: To provide accurate and comprehensive data on physician human resources and training that informs decision-making and improves planning in Ontario.

Pillar 1:

Continue to Deliver High-Quality and Neutral Data Reports

Amidst one of Ontario's most challenging times for physician human resources, the need for pristine and unbiased data on physicians has never been greater. Accurate reporting of physician human resources can help policy makers, medical schools, and health organizations identify the most important needs for the sector, allocate resources most effectively, and plan better for the future.

Over the next four years, OPRC will continue to provide high-quality and unbiased data and information on physicians and medical trainees in Ontario to support health human resource planning.

OPRC's focus will be to maintain its position as the leader of reporting on physician human resources by identifying and implementing best practices; collaborating with partners to understand and adapt meaningfully to their needs; and ensuring that partners easily understand the data and reports.

Goal 1.1. Deliver physician data of exceptionally high quality

1. Implement best practices for ensuring and improving the quality of the data
2. Strengthen user feedback mechanisms to ensure maximum utility of the data

Goal 1.2. Ensure physician data products are transparent and user-friendly

1. Advance innovative approaches to improve reporting products and layout

Pillar 2:

Advance Data Reporting to Improve Value to Stakeholders

The delivery of physician services has changed significantly over the last decades. The sector has adopted new ways of practicing medicine including, but not limited to, a shift to team-based care and virtual delivery of care. At the same time, the demography and composition of those delivering medical services have profoundly changed.

We believe that delivering data and reporting that reflects these changes will better equip the users of our data to plan accordingly. Through continuous environmental assessment, and in collaboration with partners, OPRC will evolve the data it reports on by identifying and including additional information to provide a more comprehensive, timely and meaningful picture of the physician workforce in Ontario.

OPRC's key focus will always be to ensure that the data reporting provides the most accurate and useful data to support a system that is well-prepared for the future.

Goal 2.1. Evolve what information is captured and reported on

1. Through a collaborative approach with key partners, identify gaps in physician data collection that OPRC is well-positioned to address
2. Align data collection to meet current needs

Goal 2.2. Explore the feasibility of publishing data reports more frequently

1. Assess the requirements and challenges to increase the frequency of publishing data

Goal 2.3. Consider broadening the scope of HHR data collection

1. Explore and assess if OPRC should report on other health professionals, in particular physician assistants

Pillar 3:

Generate Broader Impact Through Increased Data Uptake

Due to the ongoing health human resource crisis, understanding physician health human resources is increasingly gaining interest. Indeed, OPRC's high-quality data has the potential to create a broader impact on the sector and add value to broader public sector priorities.

OPRC is committed to making its data and reports available to those with a need for and interest in physician human resource data. We will explore sustainable ways to standardize access to data to stakeholders external to the affiliate organizations who are represented on OPRC's Steering Committee.

OPRC is committed to building and growing awareness to increase the utilization of our data and influence a better health care system in the future. OPRC will initiate a process to identify key organizations that could benefit from its data and build awareness about OPRC's data and its impact on the health care system.

Goal 3.1. Standardize access to physician data

1. Develop and implement a sustainable method to standardize access to data for external stakeholders

Goal 3.2 Create broader awareness and uptake of data

1. Identify key audiences that would benefit from OPRC's data and build awareness with them
2. Assess partnership opportunities to maximize the impact OPRC's data on system performance